



Diocese of Charlotte  
Office of Catholic Schools

1123 South Church Street Charlotte, NC 28203

4/8/2021

To: New and Returning faculty and staff in the Diocese of Charlotte Schools

RE: Welcome!

Dear < >

We are so thankful that you have responded to the mission of being a faith leader in our wonderful Catholic schools. Regardless of your position in our school system, please know that we are grateful that you will be ministering to our students as a witness of the Christian faith in action and helping our students prepare for greatness in whatever paths they pursue in their lifetime.

As a part of our Catholic school family, the task before you is unique, and the responsibility immense, because of our mission to help grow and nurture both the mind and the soul of every individual student. It is understood that the parents of our students have chosen Catholic education for the express purpose of being formed in accord with the Catholic faith, and we are obligated to fulfill that trust. We appreciate that none of us is perfect, and that we are all in different places in our faith journey. We also recognize that some of our great teachers are from different faith backgrounds. However, we are all challenged to act and embody the very best of Catholic identity at all times

As stated in the agreement section of your contract and outlined in your job description, all employees and volunteers are expected to live virtuous lives in accord with Gospel values and the teaching of the Church. This also means that as an embodiment of the Catholic culture in which you work, you carry out your duties and tailor your interactions with others in accord with diocesan policy and Catholic doctrine and morality. This is summarized in the most recent *Catechism of the Catholic Church*, promulgated by Pope St. John Paul II. Should you ever have questions about what this means in particular, please to do not hesitate to ask your principal, pastor or chaplain.

Lastly, just as we expect our students to seek perfection and continuously improve their talents and God-given gifts, we also know you will model this pursuit of excellence in your own professional work and development. Whether in academics or extracurriculars, in a classroom or on the field, we are together in this journey and will continue to support each other for the greater glory of God and the salvation of our students' souls.

We are praying for you this upcoming school year and thank you, again, for being a part of this most important endeavor.

In Christ,

Dr. Gregory P. Monroe  
Superintendent of Catholic Schools

Very Reverend Timothy Reid  
Vicar for Catholic Education